

# Statement of Non-Discrimination and Compliance

Coastal Pines Technical College (CPTC) a unit of the Technical College System of Georgia does not discriminate on the basis of race, color, creed or religion, national or ethnic origin, sex (including pregnancy, sexual orientation, and gender identity), disability, age, political affiliation or belief, genetic information, veteran or military status, marital status, or citizenship status (except in those special circumstances permitted or mandated by law).

This nondiscrimination policy encompasses the operation of all Technical College-administered program, programs financed by the federally government including Workforce Innovation and Opportunity Act (WIOA) Title I financed programs, educational programs, and activities including admissions, scholarships and loans, student life and athletics. It also encompasses the recruitment and employment of personnel and the contracting for goods and services.

The Technical College System and technical colleges shall promote the realization of equal opportunity through a positive continuing program of specific practices designed to ensure the full realization of equal opportunity. The following persons have been designated to handle inquiries regarding Coastal Pines Technical College nondiscrimination policies:

## **Title IX, EEO and AA Coordinators for All Employees:**

### **Human Resources Director**

Katrina Howard  
1777 West Cherry Street  
Jesup, Georgia 31545  
(912) 427-5876  
khoward@coastalpines.edu

### **Human Resources Coordinator**

Emily Harris  
1701 Carswell Avenue  
Waycross, Georgia 31503  
(912) 287-4098  
eharris@coastalpines.edu

## **Title IX, ADA & Section 504 Coordinator for All Students:**

Coastal Pines Technical College is committed to providing an environment that emphasizes the dignity and worth of every member of its community and that is free from harassment and discrimination based upon race, color, religion, national origin, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, age, political ideas, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation. Such an environment is necessary to a healthy learning, working, and living atmosphere because discrimination and harassment undermine human dignity and the positive connection among all people at the College.

It is the purpose of this procedure to ensure that all students within the Technical College System of Georgia (TCSG) and its colleges are provided access to a safe educational environment free from any discrimination on the basis of sex. The U.S. Department of Education's Office for Civil Rights (OCR) enforces, among other statutes, Title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.) states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to

discrimination under any education program or activity receiving Federal financial assistance". To that end, this procedure prohibits sex discrimination of any kind, including sexual harassment and sexual misconduct ("prohibited conduct"). Sexual misconduct includes, but is not limited to, domestic violence, sexual violence, dating violence, sexual assault, sexual exploitation, and stalking.

Individuals wishing to report reporting sexual harassment, sexual violence, and sexual misconduct and/or to make inquiries concerning the application of Title IX at the College may contact:

## **Student Success Coach/Disability Services**

Macy Evans  
1701 Carswell Avenue  
Waycross, Georgia 31503  
(912) 285-6361 (office)  
(912) 424-3645 (cell)  
[mdevans@coastalpines.edu](mailto:mdevans@coastalpines.edu)

Telephone numbers are accessible to persons who are deaf or hard of hearing through the Georgia Relay by dialing 711 or 1-800-255-0056 from a TTY/TDD.

El Sistema de Universidad Técnica de Georgia y sus constituyentes colegios técnicos no discrimina basándose en raza, color, credo, nacional u origen étnico, género, religión, discapacidad, edad, afiliación política o creencia, información genética, discapacitado veterano, veterano de la Era de Vietnam, o condición de ciudadanía (excepto en aquellas circunstancias especiales permitidos o impuestas por ley). Esta política de no discriminación abarca la operación de todos TCSG y programas administrados por el colegio técnicos, programas financiados por el gobierno federal, los programas educativos y actividades de admisiones, becas y préstamos, vida estudiantil y atletismo. También se aplica a la contratación y el empleo de personal y la contratación de bienes y servicios.

El Sistema Técnico de Universidad y colegios técnicos promoverán la realización de la igualdad de oportunidades a través de un programa positivo continuo de prácticas específicas destinadas a garantizar la plena realización de la igualdad de oportunidades. Las siguientes personas han sido designadas para manejar las preguntas sobre las políticas de no discriminación de Coastal Pines Technical College.

## **Coordinador de Título IX,EE0/AA**

Katrina Howard  
1777 West Cherry Street  
Jesup, Georgia 31545  
(912) 427-5876  
[khoward@coastalpines.edu](mailto:khoward@coastalpines.edu)

\*Los números de teléfono son accesibles a las personas que son sordos o con pérdida de la audición a través de Georgia Relay marcando 711 o 1-800-255-0056 de TTY/TDD.